ELECTRI International

ELECTRI Research Update: Standard Operating Procedures



Setting Up the Project for Success with Standard Operating Procedures (SOPs)



Hala Nassereddine, Ph.D.

Format of Council Room Sessions

We encourage you to ask questions and share your own experiences.

If you have questions, go to the reactions button at the bottom of the screen in Zoom and raise your hand or type questions directly into the chat box.

Stay on mute until your name is called after you raise your hand.





ELECTRI

Setting Up the Project for Success with Standard Operating Procedures (SOPs)



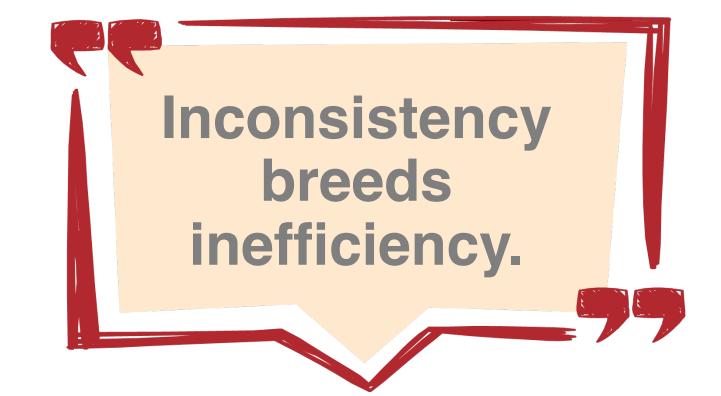


Task Force	
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oe Gesino	Laura Holmes



Standard Operating Procedures (SOPs) are documented guidelines and instructions that an organization or an individual follows to perform a task of a process in a consistent and standardized manner.







- Consistency
- Efficiency
- Training Tool
- Compliance and Safety
- Set-up the project for success





SOP for SOPs

Learn more about about SOP through this infographic.

Production Tool.

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Standard Operating Procedures (SOPs) are documented guidelines and instructions that an organization or an individual follows to perform a task of a process in a consistent and standardized manner.

 Why use SOP? 1. Consistency: SOP ensures tasks are performed the same way every time. 2. Efficiency: SOP saves time, resources, and reduces errors. 3. Training Tool: SOP helps new employee understand their job functions. 4. Compliance and Safety: SOP adheres to regulations and ensures safety. 5. Set-up the project for success: SOP provide a common vision for how projects are to be executed. 	 Phases to create an SOP 1. The Initiation Phase 2. The Planning Phase 3. The Development Phase 4. The Implementation Phase
What to include? • Title • Scope • Users • Definitions • Roles and Responsibilities • Procedure Steps • Revision History • Appendices SOPs should be living documents, updated regularly to ensure ongoing efficiency, consistency, and regulatory compliance.	SOP Format • Written Procedures • Flowcharts or Diagrams • Checklists • Videos • Interactive E-Learning Modules • Infographics



Prepared by NCM Consulting, LLC



The Initiation Phase



The Lippitt-Knoster Model for Managing Complex Change						
Vision 🧲	Consensus	Skills	Motivations	Resources	Action Plan	Success
Х	√	√	√	√	√	Confusion
\checkmark	Х	\checkmark	✓	\checkmark	√	Sabotage
√	√	Х	√	√	√	Anxiety
√	√	√	Х	√	√	Resistance
√	√	√	√	Х	√	Frustration
√	\checkmark	\checkmark	\checkmark	\checkmark	Х	False Starts

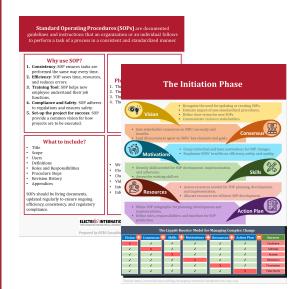
Visuals: https://www.fyb.com.au/blogs/managing-controlled-documents-the-easy-way

Why use SOP? I. Consistency: SOP ensures tasks are performed the same way every time. I. Efficiency: SOP shows time, resources, and the same way and the same shows the mployee understand their job functions. I. Compliance and Safety: SOP adheres to regulations and ensures safety Compliance and Safety: SOP adheres to regulations and ensures safety provides a same vision for how provides a seminary vision for how projects are to be executed.
What to include? Title Sope Users Us





The Planning Phase





Create SOP Log

Define the Scope

What is the goal of the SOP? Why is the process important? When the SOP is to used? Where the SOP is to be used?

Identify necessary Resources

Who to involve? (stakeholders) What information is available? **Develop the Procedure**

How to complete a task? What visuals and information to include?

Deploy & Enforce

How to train? Who will conduct the training? How to enfore?

Planning Tools

What planning tools should we use?

2 **Identify the Need** Which processes needs an SOP?



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Who will be using the SOP?

Plan for Input Collection

How to gather information? How to assign roles and responsibilities?

Accountability Plan

Will there be a feedback mechanism? Regular reviews? How to measure the SOP's success?

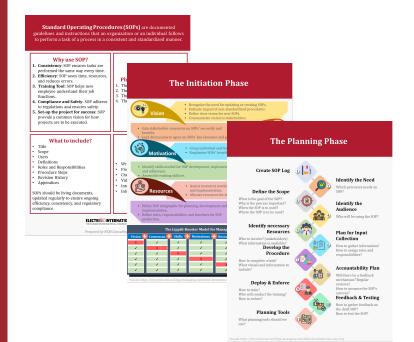
Feedback & Testing

How to gather feedback on the draft SOP? How to test the SOP?

Visuals: https://www.fyb.com.au/blogs/managing-controlled-documents-the-easy-way



The Development Phase







Collect Input

Gather data per the planning phase

Draft the SOP

Title, Purpose, Scope, Definitions, Roles and Responsibilities, Procedure Steps, Revision History, Appendices

Refine the SOP

Revision based on feedback Pilot test Multiple revies as needed

SOP Updates & Management

Regular SOP checks Feedback mechanism

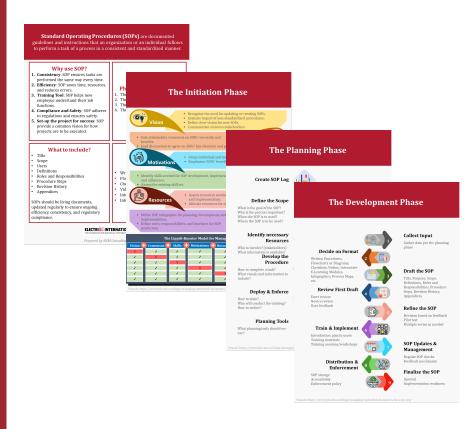
Finalize the SOP

Aproval Implementation readiness

Visuals: https://www.fyb.com.au/blogs/managing-controlled-documents-the-easy-way



The Implementation Phase





Deploy the SOP

Communicate:

- Why SOP matters
- What's expected from users
- SOP location
- Measurement of SOP's success
- Emphasis on continuous improvement Answer questions





Execute accountability plan

Communicate the roles and responsibilities formally Setting up reminders for SOP review Launch, promote, monitor, and respond to feedback Track metrics and report them to stakeholders

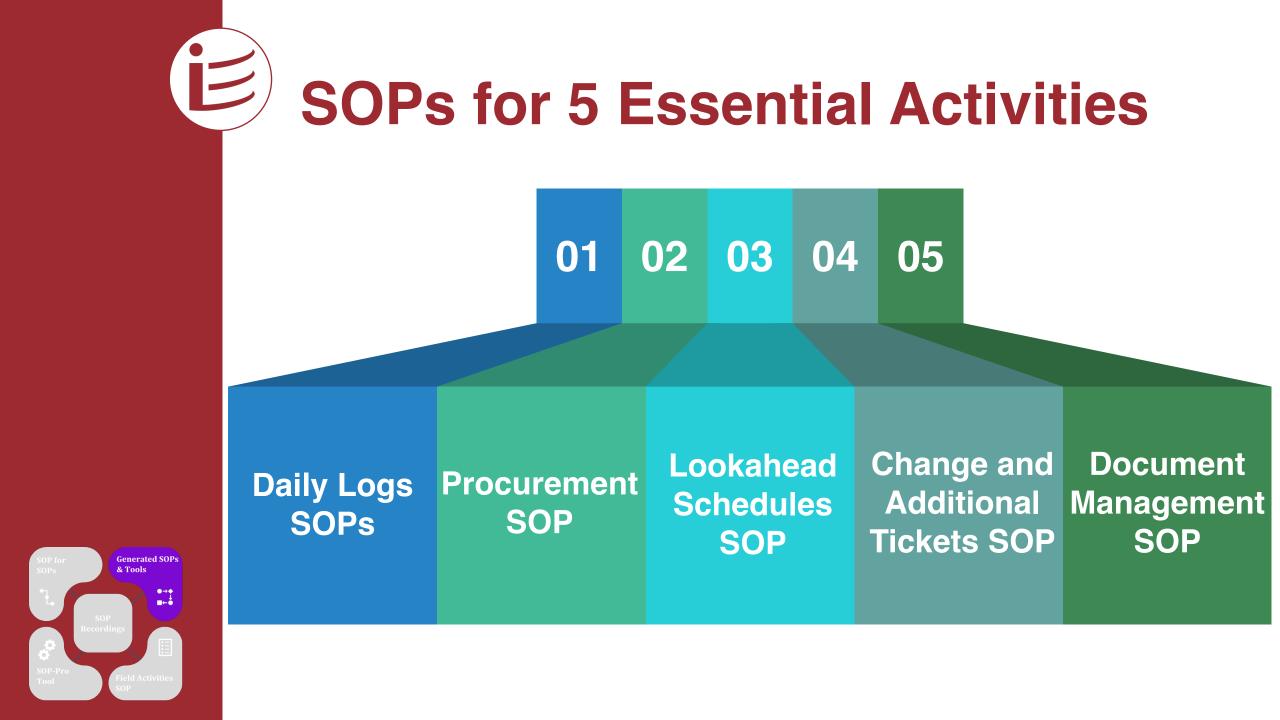


Train SOP users

Different training methods

Clarifying SOP details

Addressing misunderstanding



SOPs for 5 Essential Activities



Daily Logs SOPs





- Project Information
- Project Conditions
 - Weather
 - Team
 - Your Company Manpower
 - Subcontractors
 - Visitors
 - Equipment/Tooling
 - Safety



Daily Logs SOP

- Project Information
- Project Conditions
- Project Status
 - Activities
 - Materials
 - Productivity
 - Working space
 - Changes
 - Production
 - Materials/Equipment/Tools
 - Information





- Project Information
- Project Conditions
- Project Status
- Signature





- Informational SOP Word Document
- Fillable Excel Form
- Fillable PDF Form



Daily Logs SOP

File Home Insert Draw Design Layout Reference		🖓 Comments 🖉 Editing 🔪 🛛
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Navigation V X		6 · · · · · · · · · · ·
Search document		
Headings Pages Results		
Project Conditions Weather Team	Daily Log SOP	
Your Company Manpower Subcontractors Visitors Equipment/Tooling	Scope: This SOP outlines the information that needs to be captured in a Daily Log at to of a working day. The purpose is to establish a standardized method to ensure consistency, efficiency, and transparency in project execution.	
Safety . Project Status . Activities Materials	Why: 1. Maintain good documentation and accountability. 2. Ensure quality control. 3. Enhance communication and collaboration.	L3
Productivity Working space Schedule Changes	 Serve as valuable evidence in dispute resolution. Improve project monitoring and decision-making. Increase knowledge retention for future projects. Provide the means to train new team members. 	
Production . Materials/Equipment/Tools - Information .	User: The Daily Log is to be completed by the Field Leader.	
Signature ,	Project Information	
	☐ Job name. □ Job number.	
	 Job location. Date. 	
	□ Start & Finish Time. □ Daily log completed by:	
-	Project Conditions	
Page 1 of 5 638 words 🔝 Text Predictions: On 📷 🏗 Accessi	tes finalde an	(1) Focus III 🗐 🐻



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Daily Logs SOP Excel Form

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A	174 \checkmark : $\times \checkmark f_x$	Inadequate crew size
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1		Daily Log SOP
2		
		This SOP outlines the information that needs to be captured in a Daily Log at the end of a working
	Scope:	day. The purpose is to establish a standardized method to ensure consistency, efficiency, and
3		transparency in project execution.
		1.Maintain good documentation and accountability.
		2.Ensure quality control. 3.Enhance communication and collaboration.
	Why:	4.Serve as valuable evidence in dispute resolution.
		5.Improve project monitoring and decision-making.
		6.Increase knowledge retention for future projects.
4		7.Provide the means to train new team members.
5	User:	The Daily Log is to be completed by the Field Leader.
6		
7		Project Information
8	Job name:	Job number:
9	Job location:	Date:
	Start Time:	Finish Time:
11	Daily log completed by:	
13		Project Conditions
14	Weather	
	Temperature:	Precipitation:
	Humidity:	Windspeed:
17	Notes (Elaborate on any wea	ather-related issues that impacted the work):
18		
19		
20		
21	Team	
22	Your Company Manpowe	r
		Rank (i.e., Cost
	Name	foreman, Code (if Work Hours Hours Overtim Notes
22		journeyman, available Location missed e Hours
23	4	inspector, etc.))
	< > Sheet1	+



Daily Logs SOP – PDF Form

Daily Log SOP

Scope:	This SOP outlines the information that needs to be captured in a Daily Log at the end of a working day. The purpose is to establish a standardized method to ensure consistency, efficiency, and transparency in project execution.
	1. Maintain good documentation and accountability.
	2. Ensure quality control.
	3. Enhance communication and collaboration.
Why:	4. Serve as valuable evidence in dispute resolution.
	5. Improve project monitoring and decision-making.
	6. Increase knowledge retention for future projects.
	7. Provide the means to train new team members.
User:	The Daily Log is to be completed by the Field Leader.

Project Information			
Job name:		Job number:	
Job location:		Date:	
Start Time:		Finish Time:	
Daily log completed by:			

Project Conditions Weather				
Temperature:		Precipitation:		
Humidity:		Windspeed:		



SOPs for 5 Essential Activities

	02	
	Scana:	The <i>Procurement SOP</i> establishes a standardized process for procurement on a
Procurement	Scope:	 Streamline the procurement process. Streamline the procurement process. Provide better visibility into the process and responsible parties. Increase time efficiency. Increase transparency and accountability. Provide the means to train new team members.
SOP	Users:	This Procurement SOP is to be used by Electrical Contractor Personnel involved in the procurement process (including estimators, Project Managers, Field Leaders, Pre-fab managers, Purchasing Agents, and Warehouse Managers).
	Tools:	 Two interactive Excel tools are provided with this SOP: Vendor Evaluation Tool (VET): A tool designed to evaluate different vendors. Excess Materials Handling Tool: A tool designed to facilitate the decision-making or how to handle excess materials on a construction project.





- Informational SOP Word Document
- Vendor Evaluation Tool (VET) Excel Tool
- Excess Materials Handling Tool Excel Tool





Read Print Web D raft Mode Layout Layout Focus Immersive Views Immersive Page Movement Show	Zoom 100% III Multiple Pages New Arrange Split View Side by Side Switch Vindow All Some Section Window Position Window Position Window Position Vindow View State Structure State Structure Structur		
Navigation × Search document > Headings Pages Results - Acronyms - Notes - Understand your project and materials. - Step 1: What project characteristics are present? - - </th <th>Scope: This SOP establishes a standardized process for procurement Why: 1. Streamline the procurement process. 2. Provide better visibility into the process and responsible 3. Increase time efficiency. 4. Increase transparency and accountability. 5. Provide the means to tarin new team members. Users: This Procurement SOP is to be used by Electrical Contractor F estimators, Project Managers, Field Leaders, <u>Pre-fab manager</u> Tools: Two interactive excel tools are provided with this SOP: - Vendor Evaluation Tool (VET): A tool designed to eval</th> <th>nt SOP t on a construction project. parties. Personnel involved in the procurement process (including rs, Purchasing Agents, and Warehouse Managers) luate different vendors.</th> <th></th>	Scope: This SOP establishes a standardized process for procurement Why: 1. Streamline the procurement process. 2. Provide better visibility into the process and responsible 3. Increase time efficiency. 4. Increase transparency and accountability. 5. Provide the means to tarin new team members. Users: This Procurement SOP is to be used by Electrical Contractor F estimators, Project Managers, Field Leaders, <u>Pre-fab manager</u> Tools: Two interactive excel tools are provided with this SOP: - Vendor Evaluation Tool (VET): A tool designed to eval	nt SOP t on a construction project. parties. Personnel involved in the procurement process (including rs, Purchasing Agents, and Warehouse Managers) luate different vendors.	
 Step 5: Where to procure? Options to choose from: OUTCOME: Procure Materials Execution Material Order Step 6: How to purchase? Material Delivery Step 7: Where and how to deliver? 	on a construction project. Acronyms E: Estimator PM: Project Manager V: Ve FL: Field Leader W: V	cilitate the decision-making on how to handle excess materials Purchasing Agent endor Warehouse Manager urplus Scrap Dealer	
Material Return Step & How to return? Change Step & How to handle changes?	 Project has been awarded. The "Understand" and "Source" phases depend on the time availabl "Procurement" is added as separate entity here. Could be removed of purchasing department. This format was used so that contractors can easily tweak the list of stakeholders. 	or modified for organizations that don't have a separate	

SOP for SOPs SOPs SOP Recordings SOP-Pro Tool Field Activities SOP

Vendor Evaluation Tool

endors Evaluation	Tool ((VET)	

ENDOR NAME: REST OUALIFICATIONS Weight Assessment Level Weight Factor Level 2 Level 3 Level 0 Level 1 Level 4 Level 5 Very No Informatio Dissatisfied Neutral Satisfied Very Satisfied Dissatisfied Experience Reliability No Information Very Unreliable Unreliable Neutral Reliable Very Reliable Reputation in Very Poor Neutral Good Excellent No Informatio or Reputatio the Industry Reputation Reputation Reputation Reputation Very Limited Limited Adequate Excellent Geographic Good Coverage No Informatio Coverage Coverage Coverage Coverage Coverage 0.0% Total Sum of Weights must be equal to 100%

SERVICE	ES				Weight	
Veight	Factor			Assessmen	t Level	
veight	ractor	Level 0	Level 1	Level 2		Level 5
	Storage Space	Not Needed/Require d	No storage Services Provided	Limited Amount of Storage		Adequate Amount of Storage
	Storage Cost	Not Needed/Require d	No storage Services Provided	Expensive		Cost Effectiv
	Delivery	Not Needed/Require d	Significantly Delayed	Occasionally Delayed		Consistently Time
	Kitting & Staging	Not Needed/Require d	No Kitting/Staging Services Provided	Basic kitting/Staging		Advanced kitting/Stagi
	Price Competitivene ss	Non-Decision Factor	Always uncompetitive	Rarely Competitive	Competitiv	7e Very Competitiv
	Materials Management System platform	Not Needed/Require d	No MMS used	Not Compatible/Inte grable with Contractor		Compatible/In grable with Contractor
	Materials Management System User Experience	Non-Decision Factor	No MMS used	Not very user- friendly		User-friend
	Extended Warranties Manufacturer	Non-Decision Factor	Not Offered	Minimal Extension		Optimal Extension
	Extended Warranties Distribution	Non-Decision Factor	Not Offered	Passing on Manufacturer Warranty		Additional of to Manufactu Warranty
	Early Payment/Cash Discounts	Non-Decision Factor	Not Offered	Standard Industry Terms		Customer- Specific Terr
	On-Site Material Handling	Not Needed/Require d	Not Offered	Basic Services		Advanced/Se ware manage Services
0.0%	Total Sum of V	Veights must be	equal to 100%			
Get	Scores				Transfer to Database	Save as PDF
			VENDOR'S	S ASSESSMENT	ſ	
To	tal Qualificat	ion Score		Total Servio	ces Score	Total Sco

INSTRUCTIONS ENABLE MACROS

1 | Provide Vendor Name

2 | Assign a weight for QUALIFICATIONS and SERVICES * On a scale of 100%, how important are QUALIFICATIONS when selecting a vendor

* On a scale of 100%, how important are SERVICES when selecting a vendor

*Both weights should add up to 100%

3 | Assign weights for each factor under QUALIFICATIONS and SERVICES

 * QUALIFICATIONS weights and SERVICES weights should add up to 100%

- 4 | Select an Assessment Level for each factor
- * To **select** an assessment level, **double click** the corresponding cell.
- * For example, double clicking on D12 will highlight "No Information"
- * To "**unselect**" an assessment, **right click** the corresponding cell and the highlight will disappear.

5 | Get Score

* Click on **Get Score** to compute your vendor's evaluation score.

6 | Transfer to Database

```
* Click on Transfer to Database to transfer your assessment to the Database Sheet
```

```
7 | Save as PDF
```

```
* Click on Save as PDF to save your assessment as PDF. File will be saved in the same folder as the tool
```

8 | Reset Assessment

```
* Click on Reset to clear your assessment and start a new one.
```

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Prepared by NCM Consulting, LLC.

Vendor Evaluation Tool

Weight	Factor	Assessment Level									
-Veight	Tactor	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5				
	Past Experience	No Information	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied				
	Reliability	No Information	Very Unreliable	Unreliable	Neutral	Reliable	Very Reliable				
	Reputation in the Industry No Informat		Very Poor Reputation	Poor Reputation	Neutral Reputation	Good Reputation	Excellent Reputation				
	Geographic Coverage	No Information	Very Limited Coverage	Limited Coverage	Adequate Coverage	Good Coverage	Excellent Coverage				
0.0%	Total Sum of V	Veights must be	equal to 100%				-				
SERVIC	ES					Weight					
				Assessme	nt Level	-					
Weight	Factor	Level 0	Level 1	Level 2			Level 5				
	Storage Space	Not Needed/Require d	No storage Services Provided	Limited Amount of Storage			Adequate Amount of Storage				
	Storage Cost	Not Needed/Require d	No storage Services Provided	Expensive			Cost Effective				
	Delivery	Not Needed/Require d	Significantly Delayed	Occasionally Delayed			Consistently on Time				
	Kitting & Staging	Not Needed/Require d	No Kitting/Staging Services Provided	Basic kitting/Staging			Advanced kitting/Staging				
	Price Competitivene ss	Non-Decision Factor	Always uncompetitive	Rarely Competitive		Competitive	Very Competitive				
	Materials Management System platform	Not Needed/Require d	No MMS used	Not Compatible/Inte grable with Contractor			Compatible/Inte grable with Contractor				
	Materials Management System User Experience	Non-Decision Factor	No MMS used	Not very user- friendly			User-friendly				
	Extended Warranties Manufacturer	Non-Decision Factor	Not Offered	Minimal Extension			Optimal Extension				
	Extended Warranties Distribution	Non-Decision Factor	Not Offered	Passing on Manufacturer Warranty			Additional offer to Manufacturer Warranty				
	Early Payment/Cash Discounts	Non-Decision Factor	Not Offered	Standard Industry Terms			Customer- Specific Terms				
	On-Site Material Handling	Not Needed/Require d	Not Offered	Basic Services			Advanced/Soft ware managed Services				
0.0%	Total Sum of V	Veights must be	equal to 100%								

Weight

* On a scale of 1

selecting a vend

Assign weight SERVICES * QUALIFICAT add up to 100

Select an Asse * To Select a corresponding * For example Information" * To "UnSele corresponding Get Score

* Click on **Ge** evaluation sco

Transfer to Da

* Click on **Tra** assessment to

Save as PDF

* Click on **Sav** PDF. File will I

Reset Assessm

* Click on Re

new one.

QUALIFICATIONS

SOP for SOPs SOP SOP Recordings SOP-Pro Tool Field Activities SOP

Vendor Evaluation Tool

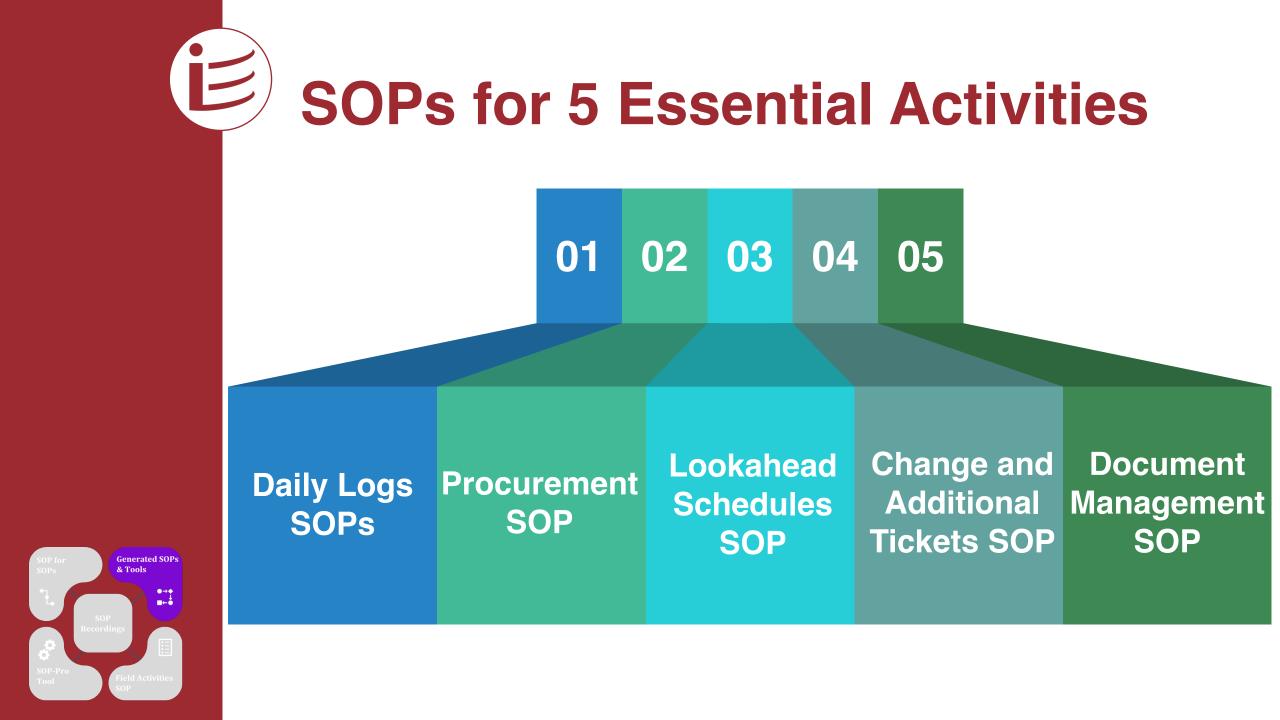
SOP for	Generated SOPs
SOPs	& Tools
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SOP-Pro Tool	Field Activities SOP

	Vendor Evalutaion Tool										
VENDOR	NAME	VENDOR TEST									
	RESET										
							_ -				
QUALIFI	CATIONS				-	Weight	40.0%				
Weight	Factor	Level 0	Level 1	Assessme Level 2	nt Level Level 3	Level 4	Level 5				
30.0%	Past Experience	No Information	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied				
40.0%	Reliability	No Information	Very Unreliable	Unreliable	Neutral	Reliable	Very Reliable				
20.0%	Reputation in the Industry	No Information	Very Poor Reputation	Poor Reputation	Neutral Reputation	Good Reputation	Excellent Reputation				
10.0%	Geographic Coverage	No Information	Very Limited Coverage	Limited Coverage	Adequate Coverage	Good Coverage	Excellent Coverage				
100.0%							-				
SERVICE	S					Weight	60.0%				
Weight	Factor			Assessme	nt Level						
4.0%	Storage Space	Level 0 Not Needed/Required	Level 1 No storage Services Provided	Level 2 Limited Amount of Storage			Level 5 Adequate Amount of Storage				
10.0%	Storage Cost	Not Needed/Required	No storage Services Provided	Expensive			Cost Effective				
20.0%	Delivery	Not Needed/Required	Significantly Delayed	Occasionally Delayed			Consistently on Time				
6.0%	Kitting & Staging	Not Needed/Required	No Kitting/Staging Services Provided	Basic kitting/Staging			Advanced kitting/Staging				
10.0%	Price Competitivenes s	Non-Decision Factor	Always uncompetitive	Rarely Competitive		Competitive	Very Competitive				
5.0%	Materials Management System platform	Not Needed/Required	No MMS used	Not Compatible/Integ rable with Contractor			Compatible/Integ rable with Contractor				
15.0%	Materials Management System User Experience	Non-Decision Factor	No MMS used	Not very user- friendly			User-friendly				
5.0%	Extended Warranties Manufacturer	Non-Decision Factor	Not Offered	Minimal Extension			Optimal Extension				
5.0%	Extended Warranties Distribution	Non-Decision Factor	Not Offered	Passing on Manufacturer Warranty			Additional offer to Manufacturer Warranty				
5.0%	Early Payment/Cash Discounts	Non-Decision Factor	Not Offered	Standard Industry Terms			Customer- Specific Terms				
15.0%	On-Site Material Handling	Not Needed/Required	Not Offered	Basic Services			Advanced/Softwa re managed Services				
100.0% Get	Scores				Transfe Databa		Save as PDF				
Тс	otal Qualificati 16.80%		VENDOR'S	S ASSESSMENT Total Servi 19.2	ices Score		Total Score 36.00%				

Vendor Evaluation Tool -Database

DA	DATABASE QUALIFICATIONS								SERVICES										
Vendor		Total Qualification Score	Total Services Score	Total Score	Past Experience	Reliability	Reputation in the Industry	Geographic Coverage	Storage Space	Storage Cost	Delivery	Kitting & Staging	Price Competitiveness	Materials Management System platform	Materials Management System User Experience	Extended Warranties Manufacturer	Extended Warranties Distribution	Early Payment/Cash Discounts	On-Site Material Handling
TEST 1	Weight	40%	60%	100%	30%	40%	20%	10%	4%	10%	20%	6%	10%	5%	15%	5%	5%	5%	15%
	Assessment	17%	19%	36%	No Information	Unreliable	Excellent Reputation	Adequate Coverage	Not Needed/Required	No storage Services Provided	Occasionally Delayed		Competitive	Not Compatible/Integrable with Contractor		Minimal Extension	Additional offer to Manufacturer Warranty	Standard Industry Terms	s Not Offered
TEST 2	Weight	40%	60%	100%	30%	40%	20%	10%	4%	10%	20%	6%	10%	5%	15%	5%	5%	5%	15%
	Assessment	17%	19%	36%	No Information	Unreliable	Excellent Reputation	Adequate Coverage	Not Needed/Required	No storage Services Provided	Occasionally Delayed		Competitive	Not Compatible/Integrable with Contractor		Minimal Extension	Additional offer to Manufacturer Warranty	Standard Industry Terms	s Not Offered
																			1





SOP for Construction Activities

Construction Activity SOP – The ITTEM Template

Scope:	Provide a description of the scope
Why:	1. Add why this SOP is important
	2. Add why this SOP is important
	3. Add why this SOP is important
Users:	Define SOP users.

- Information

<What *Information* is needed to complete the activity?>

T – Team

< Who is the on *Team*? Identify all stakeholders that are involved with the activity?>

T – Tools

<What Tools are needed to complete the activity?>

E– Equipment

<What *Equipment* is needed to complete the activity?>

M- Materials

<What Materials and Material Management Activities are needed?>





- The SOP-Production Tool is designed to:
 - Streamline the creation of SOPs
 - Centralize SOPs



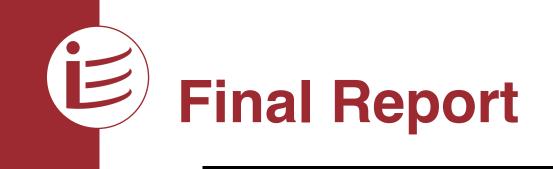


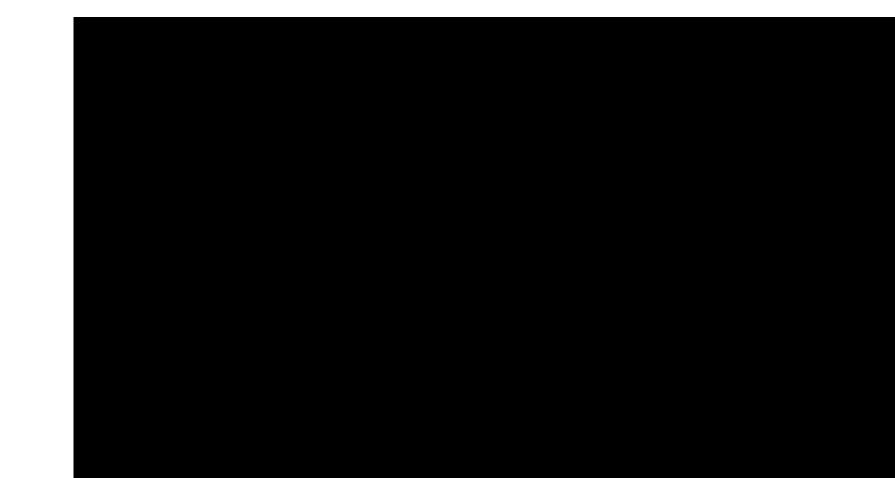
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SOP-Pro Tool

SOP-PRO Tool

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A	B C D		G H I	J				
	8	SOP-Pro						
	SOP	Production T	nol					
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Standard Operating Procedures (SOP)

Setting Up the Project for Success with Standard Operating Procedures (SOPs)

This report presents an overview of the project.





Q&A THANK YOU!