## Bylaw Amendment - NECA Dues & Service Charges Task Force

WHEREAS, the dues amounts have remained constant since 1993; and,

WHEREAS, inflation has impacted membership expenses over the past 31 years; and,

WHEREAS, membership expenses have increased significantly since 1993 in conjunction with the growth of the association; and,

WHEREAS, NECA has had to rely on Reserve Fund earnings in order to cover additional membership expenses and balance the operating budget.

**THEREFORE**, be it resolved that the NECA Bylaws be revised by increasing the dues amounts (as noted below) in conjunction with a revised Reserve Fund Policy to eliminate the utilization of reserve spending for annual operations.

## **ARTICLE V. DUES and SERVICE CHARGES**

## Section 5.4. Dues Amounts.

- (a) Members located in the United States shall pay one four hundred and fifty (150450) dollars dues annually plus specified monthly service charges. (See "c" below) This amount will be reviewed every five (5) years.
- (b) Members located outside of the United States shall pay two-five hundred (200500) dollars dues annually. This amount will be reviewed every five (5) years.
- (c) Members shall also pay "monthly service charges" in an amount equal to two tenths (2/10) of one (1) percent of the member's "productive electrical payroll" as defined in (d) below, for all electrical power, communications or controls contracting business executed in the United States. Service Charges are due and payable no later than the fifteenth (15th) day of the month following the month in which the labor was performed. "Productive electrical labor payroll" is defined as total wages, including overtime wages, paid for all hours worked by all classes of electrical labor for which a rate is established in the prevailing labor agreement where the labor was performed including:
  - 1) Payroll of labor union members and nonmembers on the same basis.
  - 2) Payroll paid and/or accrued for the labor of a member of the Association working with the tools.
  - "Productive electrical payroll" shall not include all payroll on manhours in excess of one hundred and fifty thousand (150,000) and twenty-five (25) percent of manhours in excess of seventy-five thousand (75,000), up to one hundred and fifty thousand (150,000) in any one Chapter area during any one calendar year.
- (d) Each Member, as defined in ARTICLE IV, shall be responsible for reporting and paying dues and service charges. Each Member in a joint venture shall be jointly and severally responsible for payment of dues and service charges by the joint venture. However, Members engaged in joint ventures with nonmembers may seek a "special ruling" from the Executive Committee regarding service charges. Joint ventures" are defined as agreements under which the Members are obligated for one or more of the following:
  - 1) Financing all or part of the job,
  - 2) Furnishing all or part of bonding,
  - 3) Execution of any part of the job requirements,
  - 4) Sharing financial results.